

**EPSILON SIGMA ALPHA INTERNATIONAL COUNCIL  
MINNESOTA STATE COUNCIL  
BY-LAWS**

**Proposed By-law Changes for 2020-21**

Proposed By-Law Changes #1

**Article V - Elections - Currently (in part) reads:**

**Section 1.** The following shall be elected at the annual state convention:

- A. First Vice President (President-Elect).
- B. Second Vice President.
- C. Secretary.

**Section 2.** Treasurer and Parliamentarian:

- A. The Treasurer shall be elected at the annual state convention, held in odd-numbered years, to serve a two year term.
- B. The Parliamentarian shall be elected at the annual State Convention, held in even-numbered years, to serve a two year term.

**Section 5.** Elections shall be by secret ballot of the delegates at the annual state convention. The election shall be determined by a plurality vote. In the case of a tie, the voting delegates must recast their ballots for the tied candidates only. The President shall break the tie after the third ballot has been cast. Individuals so elected shall assume their duties at the close of the convention.

**Section 9.** Nominating:

- A. The Nominating Committee shall consist of one member from each of three different chapters, as well as the Second Vice President, with the first Vice President acting as Chair and the Junior Past President acting as Co-Chair. The First Vice President shall appoint the members to serve on the committee.
- B. There shall not be more than five names appearing on the ballot for each elected office.
- C. At the annual state convention, nominations of the officers may be made from the floor, in addition to the slate presented by the Nominating Committee. Candidates so nominated must conform to the provisions stated in Article V, Section 3., and submit written acceptance.

**Proposed Changes to the Above By-Law Sections**

**Section 1.** The following shall be elected at the annual state convention held in odd-numbered years to serve two year terms:

- A. First Vice President (President-Elect).
- B. Second Vice President.
- C. Secretary.
- D. Treasurer.
- E. Parliamentarian.

## Proposed By-Law Changes #1

### ~~Section 2. Treasurer and Parliamentarian:~~

~~A. The Treasurer shall be elected at the annual state convention, held in odd-numbered years, to serve a two year term.~~

~~B. The Parliamentarian shall be elected at the annual State Convention, held in even-numbered years, to serve a two year term.~~

~~Section 5.~~ **Section 4** --Elections shall be by secret ballot of the delegates at the annual state convention held in odd-numbered years. The election shall be determined by a plurality vote. In the case of a tie, the voting delegates must recast their ballots for the tied candidates only. The President shall break the tie after the third ballot has been cast. Individuals so elected shall assume their duties at the close of the convention.

### ~~Section 9.~~ **Section 8**-Nominating:

A. The Nominating Committee shall consist of one member from each of three different chapters, as well as the Second Vice President, with the first Vice President acting as Chair and the Junior Past President acting as Co-Chair. The First Vice President shall appoint the members to serve on the committee.

B. There shall not be more than five names appearing on the ballot for each elected office.

C. At the annual state convention held in odd-numbered years, nominations of the officers may be made from the floor, in addition to the slate presented by the Nominating Committee. Candidates so nominated must conform to the provisions stated in Article V, Section 3., and submit written acceptance.

All sections will be renumbered as necessary. The officer of Parliamentarian will be a one year term for the fiscal year 2021-22 and a two-year term, subsequently.

### Reasons for the Changes in Article V - Sections 1A,B,C, 2 A,B 5, 9C

To make all elected officer two year terms elected at the annual State convention held in odd-numbered years. The office holder often takes a year to learn the office and then the term is done. This change will provide for more continuity in the elected office. The State can put the effort of finding new candidates every year for each office into creating a better organization.

## **Proposed By-law Change #2**

### **Article V – Elections - Currently (in part) reads:**

**Section 1.** The following shall be elected at the annual state convention:

- A. First Vice President (President-Elect).
- B. Second Vice President.
- C. Secretary.

**Section 4.** To be a candidate for the office of First or Second Vice President, a member must have served as:

- A. Chapter President and as a member of the state Executive Board, or
- B. Chapter President with two years of service on the state Advisory Board.

**Section 8.** A vacancy in the office of the President shall be filled automatically by the First Vice President (President-Elect). Should the First Vice President vacate the office, the Second Vice President shall assume the office of the First Vice President. Other vacancies in the state Executive Board shall be filled by presidential appointment with Executive Board approval.

**Section 9.** Nominating:

- A. The Nominating Committee shall consist of one member from each of three different chapters, as well as the Second Vice President, with the first Vice President acting as Chair and the Junior Past President acting as Co-Chair. The First Vice President shall appoint the members to serve on the committee.

### **Article VI – Voting – Currently (in part) reads:**

**Section 2.** An official ballot listing the candidate's names and respective chapters shall be handed out at the state convention by the first Vice-President to each voting delegate whose chapter is in good standing with the state.

### **Article VII - Finance - Currently (in part) reads:**

**Section 5.** International Convention and International Leadership Conference Expenses:

- A. Expenses for the First Vice President, President-Elect and Second Vice President to the Leadership Conference shall be limited to the registration fee, economy class airfare, shuttle fee if applicable, or travel expenses not to exceed economy class airfare.

## **Proposed Changes to the Above By-Law Sections**

### **Article V – Elections - Proposed Changes**

**Section 1.** The following shall be elected at the annual state convention:

- A. ~~First~~ Vice President (President-Elect).

## Proposed By-law Change #2

~~B. Second Vice President.~~

B. Secretary.

**Section 4.** To be a candidate for the office of ~~First or Second~~ Vice President, a member must have served as:

- A. Chapter President and as a member of the state Executive Board, or
- B. Chapter President with two years of service on the state Advisory Board.

**Section 8.** A vacancy in the office of the President shall be filled automatically by the ~~First~~ Vice President (President-Elect). ~~Should the First Vice President vacate the office, the Second Vice President shall assume the office of the First Vice President. Other~~ Vacancies in the state Executive Board shall be filled by presidential appointment with Executive Board approval.

**Section 9.** Nominating:

- A. The Nominating Committee shall consist of one member from each of three different chapters, ~~as well as the Second Vice President, with the first~~ Vice President acting as Chair and the Junior Past President acting as Co-Chair. The ~~First~~ Vice President shall appoint the members to serve on the committee.

### Article VI – Voting – Currently (in part) reads:

**Section 2.** An official ballot listing the candidate's names and respective chapters shall be handed out at the state convention by the ~~first~~ Vice-President to each voting delegate whose chapter is in good standing with the state.

### Article VII – Finance - Proposed Changes

**Section 5.** International Convention and International Leadership Conference Expenses:

- A. Expenses for the ~~First~~ Vice President/ ~~and~~ President-Elect ~~and Second Vice President~~ to the Leadership Conference shall be limited to the registration fee, economy class airfare, shuttle fee if applicable, or travel expenses not to exceed economy class airfare.

This proposal would go into effect after the term of the current holder of the office of the ~~Second~~ Vice has been completely fulfilled. The 2021-22 Minnesota State Council of ESA year.

### Reasons for the Changes in Article V - Sections 1B, 4, 8, 9A and Article VII – Section 5A

The office of the Second Vice President would be eliminated with these changes. The State membership has been gotten smaller and the need for a Second Vice President is less. The duties of the Second Vice President can be handled withing the duties of the other elected and appointed chairs. The expense of travel and registration to the IC Leadership Conference would be eliminated as the State would not send an additional person, helping the State budget. Finding people willing to serve as Second Vice President has gotten difficult as the membership contracted.

### **Proposed By-law Change #3**

#### **Article V – Elections - Currently (in part) reads:**

**Section 1.** The following shall be elected at the annual state convention:

- A. First Vice President (President-Elect).
- B. Second Vice President.
- D. Secretary.

**Section 2.** Treasurer and Parliamentarian:

- A. The Treasurer shall be elected at the annual state convention, held in odd-numbered years, to serve a two year term.
- B. The Parliamentarian shall be elected at the annual State Convention, held in even-numbered years, to serve a two year term.

**Section 4.** To be a candidate for the office of First or Second Vice President, a member must have served as:

- A. Chapter President and as a member of the state Executive Board, or
- B. Chapter President with two years of service on the state Advisory Board.

**Section 5.** Elections shall be by secret ballot of the delegates at the annual state convention. The election shall be determined by a plurality vote. In the case of a tie, the voting delegates must recast their ballots for the tied candidates only. The President shall break the tie after the third ballot has been cast. Individuals so elected shall assume their duties at the close of the convention.

**Section 8.** A vacancy in the office of the President shall be filled automatically by the First Vice President (President-Elect). Should the First Vice President vacate the office, the Second Vice President shall assume the office of the First Vice President. Other vacancies in the state Executive Board shall be filled by presidential appointment with Executive Board approval.

**Section 9.** Nominating:

- A. The Nominating Committee shall consist of one member from each of three different chapters, as well as the Second Vice President, with the first Vice President acting as Chair and the Junior Past President acting as Co-Chair. The First Vice President shall appoint the members to serve on the committee.
- B. There shall not be more than five names appearing on the ballot for each elected office.
- C. At the annual state convention, nominations of the officers may be made from the floor, in addition to the slate presented by the Nominating Committee. Candidates so nominated must conform to the provisions stated in Article V, Section 3., and submit written acceptance.

#### **Article VI – Voting – Currently (in part) reads:**

**Section 2.** An official ballot listing the candidate's names and respective chapters shall be handed out at the state convention by the first Vice-President to each voting delegate whose chapter is in good standing with the state.

### **Proposed By-law Change #3**

#### **Article VII - Finance - Currently (in part) reads:**

##### **Section 5.** International Convention and International Leadership Conference Expenses:

- A. Expenses for the First Vice President, President-Elect and Second Vice President to the Leadership Conference shall be limited to the registration fee, economy class airfare, shuttle fee if applicable, or travel expenses not to exceed economy class airfare.

### **Proposed Changes to the Above By-Law Sections**

#### **Article V – Elections - Proposed Changes**

##### **Section 1.** The following shall be elected at the annual state convention held in odd-numbered years to serve two year terms:

- A. ~~First~~ Vice President (President-Elect).
- ~~B. Second Vice President~~
- B. Secretary.
- C. Treasurer.
- D. Parliamentarian.

##### ~~Section 2. Treasurer and Parliamentarian:~~

- ~~A. The Treasurer shall be elected at the annual state convention, held in odd-numbered years, to serve a two year term.~~
- ~~B. The Parliamentarian shall be elected at the annual State Convention, held in even-numbered years, to serve a two year term.~~

##### ~~Section 4.~~ **Section 3** To be a candidate for the office of ~~First or Second~~ Vice President, a member must have served as:

- A. Chapter President and as a member of the state Executive Board, or
- B. Chapter President with two years of service on the state Advisory Board.

##### ~~Section 5.~~ **Section 4** --Elections shall be by secret ballot of the delegates at the annual state convention held in odd-numbered years. The election shall be determined by a plurality vote. In the case of a tie, the voting delegates must recast their ballots for the tied candidates only. The President shall break the tie after the third ballot has been cast. Individuals so elected shall assume their duties at the close of the convention.

##### ~~Section 8.~~ **Section 7** -A vacancy in the office of the President shall be filled automatically by the ~~First~~ Vice President (President-Elect). ~~Should the First Vice President vacate the office, the Second Vice President shall assume the office of the First Vice President.~~ **Other** Vacancies in the state Executive Board shall be filled by presidential appointment with Executive Board approval.

##### ~~Section 9.~~ **Section 8** Nominating:

- A. The Nominating Committee shall consist of one member from each of three different chapters, as well as the Second Vice President, with the ~~first~~ Vice President acting as Chair and the Junior Past President acting as Co-Chair. The ~~First~~ Vice President shall appoint the members to serve on the committee.

### **Proposed By-law Change #3**

- B. There shall not be more than five names appearing on the ballot for each elected office.
- C. At the annual state convention in odd-numbered years, nominations of the officers may be made from the floor, in addition to the slate presented by the Nominating Committee. Candidates so nominated must conform to the provisions stated in Article V, Section 3., and submit written acceptance.

### **Article VI – Voting – Currently (in part) reads:**

**Section 2.** An official ballot listing the candidate's names and respective chapters shall be handed out at the state convention by the ~~first~~ Vice-President to each voting delegate whose chapter is in good standing with the state.

### **Article VII – Finance - Proposed Changes**

**Section 5.** International Convention and International Leadership Conference Expenses:

- A. Expenses for the ~~First~~ Vice President/ ~~and~~ President-Elect ~~and Second Vice President~~ to the Leadership Conference shall be limited to the registration fee, economy class airfare, shuttle fee if applicable, or travel expenses not to exceed economy class airfare.

These proposal would go into effect after the term of the current holder of the office of the Second Vice has been completely fulfilled. The 2021-22 Minnesota State Council of ESA year. All sections would be renumbered as necessary. The officer of the Parliamentarian will be a one year term for the fiscal year 2020-21 and a two year term, subsequently. Any reference to First Vice-President will be changed to Vice President.

Reasons for the Changes in Article V - Sections 1, 2, 4, 5, 8, 9A, 9C, Article VI – Section 2 and Article VII – Section 5A

The office of the Second Vice President would be eliminated with these changes. The State membership has been gotten smaller and the need for a Second Vice President is less. The duties of the Second Vice President can be handled withing the duties of the other elected and appointed chairs. The expense of travel and registration to the IC Leadership Conference would be eliminated as the State would not send an additional person, helping the State budget. Finding people willing to serve as Second Vice President has gotten difficult as the membership contracted.

To make all elected officer two-year terms elected at the annual State convention, held in odd-numbered years. The office holder often takes a year to learn the office and then the term is done. This change will provide for more continuity in the elected office. The State can put the effort of finding new candidates every year for each office into creating a better organization.